The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, <u>www.ProvidenceHealthPlan.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other underlined terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 1-800-878-4445 to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|--|--|
| What is the overall <u>deductible</u> ? | In-Network: \$4,500 person / \$9,000 family (2 or more). Out-of-Network: \$9,000 person / \$18,000 family (2 or more). | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your <u>deductible</u> ? | Yes. Most <u>preventive care in-</u> <u>network</u> . | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://</u> <u>www.healthcare.gov/coverage/preventive-care-benefits/</u> . |
| Are there other <u>deductibles</u> for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | In-Network: \$8,150 person / \$16,300 family (2 or more). Out-of-Network: \$16,300 person / \$32,600 family (2 or more). | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the out-of-pocket limit? | Premiums, penalties, copays for adult vision services, chiropractic manipulation, acupuncture, services not covered, fees above <u>UCR</u> . | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. For a list of participating providers see <u>http://</u> phppd.providence.org/ or call 1-800-878-4445. | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the <u>specialist</u> you choose without a <u>referral</u> . |



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| | Services You May Need | What You | u Will Pay | | |
|---|---|--|---|--|--|
| Common Medical Event | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| | Primary care visit to treat an injury or illness | \$60 <u>copay</u> /per visit; <u>deductible</u> does not apply | 50% <u>coinsurance;</u> <u>deductible</u> does not apply | Some services such as lab and x-ray will include additional member costs. Phone and video visits are covered in full <u>in-network</u> . | |
| care <u>provider's</u> office or clinic | <u>Specialist</u> visit | \$80 <u>copay</u> /per visit; <u>deductible</u> does not apply | 50% <u>coinsurance;</u> <u>deductible</u> does not apply | Some services such as lab and x-ray will include additional member costs. | |
| | Preventive care/screening/ immunization | No charge; <u>deductible</u> does not apply | 50% <u>coinsurance</u> | Some <u>preventive services</u> will include additional member costs. For more information see: <u>https://</u> <u>healthplans.providence.org/pdfs/members/</u> <u>documents/preventive-care-costs.pdf</u> . | |
| if you have a test | <u>Diagnostic test</u> (x-ray, blood work) | 35% <u>coinsurance;</u> <u>deductible</u> does not apply | 50% coinsurance | None | |
| | Imaging (CT/PET scans, MRIs) | 35% coinsurance | 50% coinsurance | Prior authorization required. | |
| | Generic drugs (preferred and non-preferred) | Preferred: \$20 <u>copay</u> /per 30 day supply retail; <u>deductible</u> does not apply Non-preferred: \$45 <u>copay</u> /per 30 day supply retail; <u>deductible</u> does not apply | Not covered | ACA Preventive drugs are covered in full <u>in-</u> <u>network</u> . Covers up to a 30-day supply (retail); 90-day supply (preferred retail and mail order) covered at 3 times retail. <u>Prior authorization</u> | |
| More information about prescription drug coverage is available at | Preferred Brand drug | \$75 <u>copay</u> /per 30 day supply retail; <u>deductible</u> does not apply | Not covered | may apply. If a brand-name drug is requested when a generic is available, you will pay the difference in cost, plus your non-preferred | |
| www.ProvidenceHealth Plan.com | Non-Preferred Brand drug | 50% <u>coinsurance</u> retail; <u>deductible</u> does not apply | Not covered | brand or non-preferred specialty cost-share. <u>Specialty drugs</u> can only be purchased at a | |
| | <u>Specialty drug</u> (preferred and non-preferred) | Preferred: 50% <u>coinsurance</u> up to \$200 retail Non-preferred: 50% <u>coinsurance</u> retail | Not covered | participating specialty pharmacy (limited to 30 days). | |

| | Services You May Need | What You | u Will Pay | | |
|--|--|---|--|--|--|
| Common Medical Event | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | Ambulatory surgery center: 25% <u>coinsurance</u> Hospital-based facility: 35% <u>coinsurance</u> | 50% <u>coinsurance</u> | Prior authorization required. | |
| | Physician/surgeon fees | 35% <u>coinsurance</u> | 50% coinsurance | | |
| If you need immediate | Emergency room care | \$250 <u>copay</u> /per visit then 35% <u>coinsurance</u> | \$250 <u>copay</u> /per visit then 35% <u>coinsurance</u> | For <u>emergency medical conditions</u> only. If admitted to hospital, all services subject to inpatient benefits. | |
| medical attention | Emergency medical transportation | 35% coinsurance | 35% <u>coinsurance</u> | None | |
| | <u>Urgent care</u> | does not apply | 50% <u>coinsurance;</u> <u>deductible</u> does not apply | Some services will include additional member costs. | |
| If you have a hospital | Facility fee (e.g., hospital room) | 35% coinsurance | 50% coinsurance | | |
| stay | Physician/surgeon fees | 35% <u>coinsurance</u> | 50% coinsurance | Prior authorization required. | |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | Office visit: \$60 <u>copay</u> /per visit; <u>deductible</u> does not apply All other services: 35% <u>coinsurance</u> | Office visit: 50% <u>coinsurance;</u> <u>deductible</u> does not apply All other services: 50% <u>coinsurance</u> | All services except <u>provider</u> office visits must be <u>prior authorized</u> . See your benefit summary for ABA services. | |
| | Inpatient services | 35% coinsurance | 50% coinsurance | | |
| | Office visits | No charge; <u>deductible</u> does not apply | 50% coinsurance | None | |
| If you are pregnant | Childbirth/delivery professional services | | 50% coinsurance | <u>Coinsurance</u> applies to provider delivery charges. | |
| | Childbirth/delivery facility services | 35% coinsurance | 50% coinsurance | None | |

| | | What Yo | u Will Pay | |
|---|--------------------------------|---|--|---|
| Common Medical Event | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | <u>Home health care</u> | 35% coinsurance | 50% coinsurance | Prior authorization required. |
| | <u>Rehabilitation services</u> | Inpatient: 35% <u>coinsurance</u> Outpatient - Physical Therapy: 35% <u>coinsurance</u> ; <u>deductible</u> does not apply Outpatient - Occupational & Speech Therapy: 35% <u>coinsurance</u> ; <u>deductible</u> does not apply | 50% <u>coinsurance</u> | Inpatient services: Limited to 30 days per calendar year. Limited to 60 days per calendar year for head/spinal injuries. <u>Prior authorization</u> required. Outpatient services: Limited to 30 visits per calendar year. Additional visits per specified condition: Limited to 30 visits per calendar year. Limits do not apply to Mental Health Services. |
| If you need help recovering or have other special health needs | Habilitation services | Inpatient: 35% <u>coinsurance</u> Outpatient: 35% <u>coinsurance;</u> <u>deductible</u> does not apply | 50% <u>coinsurance</u> | Inpatient services: Limited to 30 days per calendar year. Limited to 60 days per calendar year for head/spinal injuries. <u>Prior authorization</u> required. Outpatient services: Limited to 30 visits per calendar year. Limits do not apply to Mental Health Services. |
| | Skilled nursing care | 35% <u>coinsurance</u> | 50% coinsurance | Prior authorization required. Limited to 60 days per calendar year. |
| | Durable medical equipment | Diabetic Supplies: 35% <u>coinsurance</u> ; <u>deductible</u> does not apply All other equipment: 35% <u>coinsurance</u> | 50% <u>coinsurance</u> | None |
| | Hospice services | Hospice: No charge; <u>deductible</u> does not apply Respite care: 35% <u>coinsurance</u> | Hospice: No charge; <u>deductible</u> does not apply Respite care: 50% <u>coinsurance</u> | Prior authorization required. Respite care: Limited to 5 days, up to 30 days per lifetime. |
| | Children's eye exam | No charge; <u>deductible</u> does not apply | Covered up to: \$45; deductible does not apply | Limited to 1 exam per calendar year. |
| If your child needs dental or eye care | Children's glasses | No charge; <u>deductible</u> does not apply | Covered up to: \$170; deductible does not apply | Limited to 1 pair per calendar year. Coverage maximum depends on lens type. |
| | Children's dental check-up | No charge; <u>deductible</u> does not apply | 30% <u>coinsurance</u> ; <u>deductible</u> does not apply | Limited to 1 services per every 6 months. |

Excluded Services & Other Covered Services:

| Bariatric su | rgery | • | Long-term care | • | Voluntary termination of |
|---------------------------------|--|--------------------------|--|--------------------------|---|
| Cosmetic s | urgery (with certain | • | Private-duty nursing | | pregnancy |
| exceptions) | | • | Routine foot care (covered for | • | Weight loss programs |
| Dental care | (Adult) | | diabetics) | | |
| Infertility tre | atment | | | | |
| | | | | | |
| ther Covered Serv | vices (Limitations may app | ly to these se | rvices. This isn't a complete list. Please s | ee your <u>plan</u> • | • |
| ther Covered Serv Acupunctur | vices (Limitations may apple e (limits apply) | ly to these se • | Hearing aids (limits apply) | ee your <u>plan</u> • | document.) Routine eye care (Adult) |
| ther Covered Serv Acupunctur | vices (Limitations may app | ly to these se • • | • | ee your <u>plan</u> • | • |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <u>http://www.dol.gov/ebsa</u>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <u>http://www.cciio.cms.gov</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Providence Health Plan at 1-800-878-4445, the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>http://www.dol.gov/ebsa/healthreform</u>, or you can contact the Oregon Insurance Division by:

•Calling (503) 947-7984 or the toll free message line at (888) 877-4894

•Writing to the Oregon Insurance Division, Consumer Protection Unit, 350 Winter Street NE, Salem, OR 97301-3883

•Through the Internet at http://dfr.oregon.gov/gethelp/ins-help/health/Pages/index.aspx

•E-mail at: cp.ins@state.or.us

Does this plan provide Minimum Essential Coverage? Yes

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

—To see examples of how this plan might cover costs for a sample medical situation, see the next section.—

For more information about limitations and exceptions, see plan or policy document at www.ProvidenceHealthPlan.com

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby (9 months of in-network pre-natal ca hospital delivery) | are and a | Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition) | | Mia's Simple Fracture (in-network emergency room visit and follow up care) | |
|--|-------------------------------|--|-------------------------------|--|-------------------------------|
| The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> | \$4,500 \$80 35% 35% | The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> | \$4,500 \$80 35% 35% | The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> | \$4,500 \$80 35% 35% |
| This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia) | | This EXAMPLE event includes services like: Primary care physician office visits <i>(including disease education)</i> Diagnostic tests <i>(blood work)</i> Prescription drugs Durable medical equipment <i>(glucose meter)</i> | | This EXAMPLE event includes services like: Emergency room care <i>(including medical supplies)</i> Diagnostic test <i>(x-ray)</i> Durable medical equipment <i>(crutches)</i> Rehabilitation services <i>(physical therapy)</i> | |
| Total Example Cost | \$12,800 | Total Example Cost | \$7,400 | Total Example Cost | \$1,900 |
| In this example, Peg would pay: | | In this example, Joe would pay: | | In this example, Mia would pay: | |
| Cost Sharing | | Cost Sharing | | Cost Sharing | |
| Deductibles | \$4,500 | Deductibles | \$60 | Deductibles | \$1,400 |
| • • | \$40 | Copayments | \$1,800 | Copayments | \$200 |
| Copayments | | | | | \$ 00 |
| Copayments Coinsurance | \$2,000 | Coinsurance | \$600 | Coinsurance | \$90 |
| | \$2,000 | Coinsurance What isn't covered | \$600 | Coinsurance What isn't covered | \$90 |
| Coinsurance | \$2,000 | | \$600 \$30 | | \$90 |

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

Non-Discrimination Statement:

Providence Health Plan and Providence Health Assurance comply with applicable Federal civil rights laws and do not discriminate on the basis of race, color, national origin, age, disability, or sex. Providence Health Plan and Providence Health Assurance do not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Providence Health Plan and Providence Health Assurance:

- Provide free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provide free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you are a Medicare member who needs these services, call 503-574-8000 or 1-800-603-2340. All other members can call 503-574-7500 or 1-800-878-4445. Hearing impaired members may call our TTY line at 711.

If you believe that Providence Health Plan or Providence Health Assurance has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with our Non-discrimination Coordinator by mail:

Providence Health Plan and Providence Health Assurance Attn: Non-discrimination Coordinator PO Box 4158 Portland, OR 97208-4158

If you need help filing a grievance, and you are a Medicare member call 503-574-8000 or 1-800-603-2340. All other members can call 503-574-7500 or 1-800-878-4445. (TTY line at 711) for assistance. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue SW - Room 509F HHH Building Washington, DC 20201 1-800-368-1019, 1-800-537-7697 (TTY)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

Language Access Services: ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1-800-878-4445 (TTY: 711). ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-800-878-4445 (TTY: 711). CHÚÝ: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-800-878-4445 (TTY: 711). 注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 1-800-878-4445 (TTY: 711). BHИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-800-878-4445 (телетайп: 711). 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-878-4445 (TTY: 711) 번으로 전화해 주십시오 УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером 1-800-878-4445 (телетайп: 711).

注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。1-800-878-4445 (TTY: 711) まで、お電話にてご連絡ください。

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 4445-878-800-1 (رقم هاتف الصم والبكم: (TTY: 711).

ATENȚIE: Dacă vorbiți limba română, vă stau la dispoziție servicii de asistență lingvistică, gratuit. Sunați la 1-800-878-4445 (TTY: 711).

្របយ័ត៖ េបើសិនអកនិយ ែខ រ, េសងំនូយែងក េយមិនគិតឈល គឺជនសំប់បំេរ អក។ ជូរ ទូរស័ព 1-800-878-4445 (TTY: 711)។

XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 1-800-878-4445 (TTY: 711).

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-800-878-4445 (TTY: 711).

ف یم دشاب .اب (TTY: 711) 4445-878-800-1 سامت دیری گب. امش یارب ناگیار تروصب ین ابز تالی هست ،دینک یم و گتفگ یسر اف نابز هب ر گا : هجوت

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-800-878-4445 (ATS : 711). เรียน: ถ้าคุณพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาได้พรี โทร 1-800-878-4445 (TTY: 711)