Coverage for: Individual, Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, https://join.collectivehealth.com/saif-php. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the

Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1-844-945-4148 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$1500 individual / \$4500 family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	are covered before you meet your deductible	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	\$3000 per person	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket</u> <u>limit</u> ?	Premiums, balance-billed charges, and health care this plan does not cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network</u> <u>provider</u> ?	php or call 1-844-945-4148 for a list of participating providers.	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referra</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What You Will Pay		
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	First 3 in-person visits \$5; deductible does not apply then cost share applies 20% coinsurance	40% coinsurance	Deductible does not apply. Out-of-network: Subject to balance billing.
If you visit a health care	Specialist visit	20% coinsurance	40% coinsurance	Subject to deductible. Out-of-network: Subject to balance billing.
provider's office or clinic	Preventive care/screening/immunization	\$0/visit	40% coinsurance	Deductible does not apply. Out-of-network: Subject to balance billing. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	20% coinsurance	40% coinsurance	Subject to deductible. Out-of-network: Subject to balance billing. May require prior authorization.
If you have a test	Imaging (CT/PET scans, MRIs)	20% coinsurance	40% coinsurance	Subject to deductible. Out-of-network: Subject to balance billing. May require prior authorization.
	Generic drugs	Retail (30-day): 30% coinsurance Mail Order (90-day): 30% coinsurance	Not covered	If you or your provider choose a brand-name medication when a generic version is available, you will have to pay the generic cost
If you need drugs to treat your illness or condition	Preferred brand drugs	Retail (30-day): 50% coinsurance Mail Order (90-day): 50% coinsurance	Not covered	sharing and the difference in cost when you fill this medication. Your plan will require you to obtain specialty
More information about prescription drug coverage is available at ProvidenceHealthPlan.com	Non-preferred brand drugs	Retail (30-day): 50% coinsurance Mail Order (90-day): 50% coinsurance	Not covered	medications through a participating specialty pharmacy or you will owe the full cost of the drug when you fill this medication.
	Specialty drugs	Retail (30-day): 50% coinsurance	Not covered	Certain specialty drugs are subject to the Smart RxAssist program and its rules: visit ProvidenceHealthPlan.com/saif-members for more info.

What You Will Pay				
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	40% coinsurance	Subject to deductible. Out-of-network: Subject to balance billing. May require prior authorization.
surgery	Physician/surgeon fees	20% coinsurance	40% coinsurance	Subject to deductible. Out-of-network: Subject to balance billing. May require prior authorization.
If you need	Emergency room care		\$50 copay then 20% coinsurance	Subject to deductible. Out-of-network: Subject to balance billing. Copay waived if admitted
immediate medical attention	Emergency medical transportation	30% coinsurance	30% coinsurance	Subject to deductible. Out-of-network: Subject to balance billing.
	Urgent care	20% coinsurance	20% coinsurance	Subject to deductible. Out-of-network: Subject to balance billing.
If you have a beautiful atom	Facility fee (e.g., hospital room)	20% coinsurance	40% coinsurance	Subject to deductible. Out-of-network: Subject to balance billing. May require prior authorization.
If you have a hospital stay	Physician/surgeon fee	20% coinsurance	40% coinsurance	Subject to deductible. Out-of-network: Subject to balance billing. May require prior authorization.
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Provider office visits: First 3 in-person visits \$5 copay; deductible does not apply then cost share Applies 20% coinsurance All other services: 20% coinsurance	40% coinsurance	Subject to deductible. Out-of-network: Subject to balance billing. May require prior authorization.
	Inpatient services		40% coinsurance	Subject to deductible. Out-of-network: Subject to balance billing. May require prior authorization.
If you are pregnant	Office visits	No charge	40% coinsurance	In-network: Deductible does not apply. Out-of-network: Subject to deductible and balance billing.

		What You Will Pay		
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
				Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).
	Childbirth/delivery professional services	20% coinsurance	40% coinsurance	Subject to deductible. Out-of-network: Subject to balance billing. May require prior authorization.
	Childbirth/delivery facility services	20% coinsurance	40% coinsurance	Subject to deductible. Out-of-network: Subject to balance billing. May require prior authorization.
	Home health care	20% coinsurance	40% coinsurance	Subject to deductible. Out-of-network: Subject to balance billing. May require prior authorization.
	Rehabilitation services	20% coinsurance	40% coinsurance	Subject to deductible. Out-of-network: Subject to balance billing. 30 session every year, combined with Physical Therapy, Occupational Therapy, Speech Therapy, & Habilitation
If you need help recovering or have other	Habilitation services	20% coinsurance	40% coinsurance	Subject to deductible. Out-of-network: Subject to balance billing. 30 session every year, combined with Physical Therapy, Occupational Therapy, & Speech Therapy
special health needs	Skilled nursing care	20% coinsurance	40% coinsurance	Subject to deductible. Out-of-network: Subject to balance billing. 60 day limit every year May require prior authorization.
	Durable medical equipment	20% coinsurance	40% coinsurance	In-network: Deductible does not apply. Out-of-network: Subject to deductible and balance billing. May require prior authorization.
	Hospice services	\$0/visit	\$0/visit	Deductible does not apply. Out-of-network: Subject to balance billing. May require prior authorization.
	Children's eye exam	Not covered	Not covered	Not covered.

			What You Will Pay		
	Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	(You will pay the most) Infor	Limitations, Exceptions, & Other Important Information
	f your child needs dental	Children's glasses	Not covered	Not covered	Not covered.
(or eye care	Children's dental check-up	Not covered	Not covered	Not covered.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
 Acupuncture 	 Dental Care (Child & Adult) 	 Private-duty Nursing (except for in-home) 		
Chiropractic Care	Glasses (Child)	 Routine Eye Care (Adult) 		
Cosmetic Surgery	Long Term Care	Routine Foot Care		
		 Weight Loss Programs 		

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)				
Bariatric Surgery	 Hearing Aids (1 device per ear, every 3 	 Non-Emergency Care When Traveling 		
	years)	Outside the U.S. See		
	Infertility Treatment	www.ProvidenceHealthPlan.com		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact the plan at 1-844-945-4148. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To find the appropriate CLAS County Data (and which languages meet the 10% threshold), click here: County Data for Culturally and Linguistically Appropriate Services (CLAS County Data) (dol.gov)

For more information about limitations and exceptions, see the plan or policy document at join.collectivehealth.com/saif-php.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 844-945-4148.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 844-945-4148.

Pennsylvania Dutch (Deitsch): Fer Hilf griege in Deitsch, ruf 844-945-4148 uff.

Samoan (Gagana Samoa): Mo se fesoasoani i le Gagana Samoa, vala'au mai i le numera telefoni 844-945-4148.

Carolinian (Kapasal Falawasch): ngere aukke ghut alillis reel kapasal Falawasch au fafaingi tilifon ye 844-945-4148.

Chamorro (Chamoru): Para un ma ayuda gi finu Chamoru, å'gang 844-945-4148. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 844-945-4148.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

The <u>plan's</u> overall <u>deductible</u>	\$1500
Specialist coinsurance	20%

■ Hospital (facility) <u>coinsurance</u> 20%

■ Other <u>coinsurance</u> 20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700
In this example, Peg would pay:	
Cost Sharing	
<u>Deductibles</u>	\$1500
<u>Copayments</u>	\$0
<u>Coinsurance</u>	\$1500
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$3060

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$1500
■ Specialist coinsurance	20%
■ Hospital (facility) <u>coinsurance</u>	20%
Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
<u>Deductibles</u>	\$1500
<u>Copayments</u>	\$0
<u>Coinsurance</u>	\$1500
What isn't covered	
Limits or exclusions	\$55
The total Joe would pay is	\$3055

Mia's Simple Fracture (in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$1500
■ Specialist coinsurance	20%
■ Hospital (facility) coinsurance	20%

■ Other coinsurance 20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
In this example, Mia would pay:	
Cost Sharing	
<u>Deductibles</u>	\$1500
<u>Copayments</u>	\$0
<u>Coinsurance</u>	\$385
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1885