

# Your Benefit Summary

for PEBB Statewide Part-Time Plan members

POWERED BY **Collective Health**

| What You Pay In-Network                            | What You Pay Out-of-Network                                     | Calendar Year In-Network Out-of-Pocket Maximum (after deductible)     | Calendar Year Out-of-Network Out-of-Pocket Maximum (after deductible)  | Calendar Year In-Network Deductible                                 | Calendar Year Out-of-Network Deductible                               | Calendar Year In-Network Maximum Cost Share                            |
|----------------------------------------------------|-----------------------------------------------------------------|-----------------------------------------------------------------------|------------------------------------------------------------------------|---------------------------------------------------------------------|-----------------------------------------------------------------------|------------------------------------------------------------------------|
| <b>Covered in full / 20%</b><br>(after deductible) | <b>50%</b><br>coinsurance<br>(after deductible;<br>UCR applies) | <b>\$3,200</b> per person<br><b>\$9,600</b> per family<br>(3 or more) | <b>\$7,500</b> per person<br><b>\$22,500</b> per family<br>(3 or more) | <b>\$500</b> per person<br><b>\$1,500</b> per family<br>(3 or more) | <b>\$1,000</b> per person<br><b>\$3,000</b> per family<br>(3 or more) | <b>\$6,850</b> per person<br><b>\$13,700</b> per family<br>(2 or more) |

## Important information about your plan

This summary provides only highlights of your benefits. To view all your plan details, including your Member Handbook,

<http://join.collectivehealth.com/pebb-php>

- Not sure what a word or phrase means? See the last page of this summary for definitions.
- Your deductibles, some services and penalties do not apply to out-of-pocket maximums.
- Benefits for out-of-network services are based on Usual, Customary & Reasonable charges (UCR).
- Limitations and exclusions apply to your benefits. See your Member Handbook for details.

| Benefit Highlights                                                                                                       | After you pay your calendar year deductible, then you pay the following for covered services: |                                                                                 |
|--------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|
|                                                                                                                          | In-Plan Copay or Coinsurance<br>(when you use a participating provider)                       | Out-of-Plan Copay or Coinsurance<br>(when you use a non-participating provider) |
| No deductible needs to be met prior to receiving this benefit.                                                           |                                                                                               |                                                                                 |
| <b>Preventive Health and Wellness Services</b>                                                                           |                                                                                               |                                                                                 |
| Periodic health exams; well-baby care (from a Primary Care Provider only)                                                | Covered in full                                                                               | 50%                                                                             |
| Routine immunizations/shots                                                                                              | Covered in full                                                                               | 50%                                                                             |
| Hearing screenings                                                                                                       | Covered in full                                                                               | 50%                                                                             |
| Colorectal cancer screening: sigmoidoscopy, colonoscopy                                                                  | Covered in full                                                                               | 50%                                                                             |
| Prostate screening exam (calendar year)                                                                                  | Covered in full                                                                               | 50%                                                                             |
| Nutritional counseling                                                                                                   | Covered in full                                                                               | 50%                                                                             |
| <b>Physician / Provider Services</b>                                                                                     |                                                                                               |                                                                                 |
| Office visits to Primary Care Provider or Naturopath (deductible waived on first 4 visits in-network, per calendar year) | 20%                                                                                           | 50%                                                                             |
| Office visits to specialist                                                                                              | 20%                                                                                           | 50%                                                                             |
| Office visits for chronic conditions (i.e., asthma, diabetes, heart conditions)                                          | Covered in full                                                                               | 50%                                                                             |
| Office visits to Chiropractors and Acupuncturists                                                                        | 20%                                                                                           | 50%                                                                             |
| E-visits, telephone, video visits to a participating provider                                                            | Covered in full                                                                               | Not covered                                                                     |
| Allergy shots, serums, infusions and injectable medications                                                              | 20%                                                                                           | 50%                                                                             |
| Surgery and anesthesia (in office)                                                                                       | 20%                                                                                           | 50%                                                                             |
| Maternity services: prenatal                                                                                             | Covered in full                                                                               | 50%                                                                             |
| Maternity services: delivery and postnatal                                                                               | 20%                                                                                           | 50%                                                                             |
| Doula services (limited to delivery plus 8 visits)                                                                       | Covered in full                                                                               | Covered in full                                                                 |
| Inpatient hospital visits (including surgery and anesthesia)                                                             | 20%                                                                                           | 50%                                                                             |
| <b>Women's Health Services</b>                                                                                           |                                                                                               |                                                                                 |
| Gynecological exams (calendar year); Pap tests                                                                           | Covered in full                                                                               | 50%                                                                             |
| Mammograms                                                                                                               | Covered in full                                                                               | 50%                                                                             |
| Diagnostic and supplemental breast exam                                                                                  | Covered in full                                                                               | 50%                                                                             |

Copayment does not apply to out-of-pocket maximums.

Coinsurance does not apply to out-of-pocket maximums.

15% coinsurance at OHA certified Patient Centered Primary Care Homes

| Benefit Highlights(continued)                                                                                                                                                                    | In-Plan Copay or Coinsurance | Out-of-Plan Copay or Coinsurance |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|----------------------------------|
| <b>Mental Health / Chemical Dependency</b>                                                                                                                                                       |                              |                                  |
| <b>All in-network chemical dependency services listed below are covered in full.</b>                                                                                                             |                              |                                  |
| For all services except outpatient provider visits and applied behavior analysis, PHP must be notified as soon as reasonably possible following the onset of treatment for coverage to continue. |                              |                                  |
| Inpatient, residential services                                                                                                                                                                  | 20%                          | \$500 then 50%                   |
| Day treatment, intensive outpatient and partial hospitalization services                                                                                                                         | 20%                          | 50%                              |
| Applied behavior analysis                                                                                                                                                                        | 20%                          | 50%                              |
| Outpatient provider visits                                                                                                                                                                       | 20%                          | 50%                              |
| <b>Hospital Services</b>                                                                                                                                                                         |                              |                                  |
| Inpatient care                                                                                                                                                                                   | 20%                          | \$500 then 50%                   |
| Observation care                                                                                                                                                                                 | 20%                          | \$500 then 50%                   |
| Maternity care                                                                                                                                                                                   | 20%                          | \$500 then 50%                   |
| Routine newborn nursery care                                                                                                                                                                     | 20%                          | \$500 then 50%                   |
| Rehabilitative care (30 days per calendar year; 60 days head or spinal cord injuries)                                                                                                            | 20%                          | \$500 then 50%                   |
| Skilled nursing facility (180 days per calendar year)                                                                                                                                            | 20%                          | \$500 then 50%                   |
| Bariatric surgery                                                                                                                                                                                | 20%                          | Not covered                      |
| <b>Medical and Diabetes Supplies, Durable Medical Equipment, Appliances, Prosthetic and Orthotic Devices</b>                                                                                     |                              |                                  |
| Durable medical equipment and supplies                                                                                                                                                           | 20%                          | 50%                              |
| Diabetic supplies and insulin                                                                                                                                                                    | Covered in full              | Covered in full                  |
| Prosthetic and orthotic devices (deductible waived on removable custom shoe orthotics)                                                                                                           | 20%                          | 50%                              |
| <b>Emergency / Urgent Care / Emergency Medical Transportation</b>                                                                                                                                |                              |                                  |
| (In-network deductible applies)                                                                                                                                                                  |                              |                                  |
| Emergency services (for emergency medical conditions only. If admitted to hospital, copayment is not applied; all services subject to inpatient benefits.)                                       | \$150, then 20%              | \$150, then 20%                  |
| Urgent care visits (for non-life threatening illness/minor injury)                                                                                                                               | 20%                          | 20%                              |
| Emergency medical transportation                                                                                                                                                                 | 20%                          | 20%                              |
| <b>Other Covered Services</b>                                                                                                                                                                    |                              |                                  |
| • X-ray; lab services                                                                                                                                                                            | 20%                          | 50%                              |
| • Imaging services (such as PET, CT, MRI)                                                                                                                                                        | \$100, then 20%*             | \$100, then 50%*                 |
| • (copayments do not apply to services related to cancer diagnosis and treatment)                                                                                                                |                              |                                  |
| • Outpatient rehabilitative services (60 visits per calendar year. Limits do not apply to Mental Health or Substance Use Disorder services)                                                      | 20%                          | 50%                              |
| • Outpatient surgery                                                                                                                                                                             | 20%                          | \$100 then 50%*                  |
| • Outpatient dialysis, infusion, chemotherapy, radiation therapy                                                                                                                                 | 20%                          | 50%                              |
| • Cardiac rehabilitation                                                                                                                                                                         | 20%                          | 50%                              |
| • Temporomandibular joint (TMJ) service                                                                                                                                                          | See handbook                 | Not covered                      |
| • Home health care (up to 180 visits per calendar year)                                                                                                                                          | 20%                          | 50%                              |
| • Hospice care                                                                                                                                                                                   | Covered in full✓             | Covered in full✓                 |
| • Respite Care (up to 120 hours)                                                                                                                                                                 | 20%                          | 50%                              |
| • Hearing exam                                                                                                                                                                                   | 15%✓                         | 50%                              |
| • Hearing aids (one per ear every three calendar years)                                                                                                                                          | 10%✓                         | 10%✓                             |
| • Sleep studies                                                                                                                                                                                  | \$100, then 20%*             | \$100, then 50%*                 |
| • Chiropractic manipulation and acupuncture (up to 60 visits per calendar year)                                                                                                                  | 20%○                         | 50%○                             |
| • Massage therapy (Limited to \$1,000 per calendar year)                                                                                                                                         | 20%○                         | 50%○                             |
| • Self-administered chemotherapy                                                                                                                                                                 |                              |                                  |
| • (Up to a 30-day supply from a designated participating pharmacy)                                                                                                                               |                              |                                  |
| -Generic drugs                                                                                                                                                                                   | \$10✓                        | Not covered                      |
| -Formulary brand-name drugs                                                                                                                                                                      | \$50✓                        | Not covered                      |
| -Non-formulary brand-name drugs                                                                                                                                                                  | \$100✓                       | Not covered                      |

\* Copayment does not apply to out-of-pocket maximums.

○ Coinsurance does not apply to out-of-pocket maximums.

\*\* 15% coinsurance at OHA certified Patient Centered Primary Care Homes

| Benefit Highlights(continued)                                                                                                                                                                                                                                        | In-Plan Copay or Coinsurance | Out-of-Plan Copay or Coinsurance              |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|-----------------------------------------------|
| <b>Additional Cost Tier (Inpatient or Outpatient)</b>                                                                                                                                                                                                                |                              |                                               |
| (Additional cost tier does not apply to services related to cancer diagnosis and treatment. These copayments/coinsurance apply to provider services only. Other services are covered at the applicable benefit level stated in this summary.)                        |                              |                                               |
| Hammertoe surgery                                                                                                                                                                                                                                                    | \$100, then 20%              | \$100, then 50%                               |
| Bunionectomy                                                                                                                                                                                                                                                         | \$100, then 20%              | \$100, then 50%                               |
| Morton's neuroma                                                                                                                                                                                                                                                     | \$100, then 20%              | \$100, then 50%                               |
| Spinal injections for pain                                                                                                                                                                                                                                           | \$100, then 20%              | \$100, then 50%                               |
| Upper GI endoscopy                                                                                                                                                                                                                                                   | \$100, then 20%              | \$100, then 50%                               |
| Knee arthroscopy                                                                                                                                                                                                                                                     | \$500, then 20%              | \$500, then 50%                               |
| Knee, hip replacement                                                                                                                                                                                                                                                | \$500, then 20%              | \$500, then 50%                               |
| Knee, hip resurfacing                                                                                                                                                                                                                                                | \$500, then 20%              | \$500, then 50%                               |
| Shoulder arthroscopy                                                                                                                                                                                                                                                 | \$500, then 20%              | \$500, then 50%                               |
| Spine procedures                                                                                                                                                                                                                                                     | \$500, then 20%              | \$500, then 50%                               |
| Sinus surgery                                                                                                                                                                                                                                                        | \$500, then 20%              | \$500, then 50%                               |
| Bariatric surgery                                                                                                                                                                                                                                                    | \$500, then 20%              | Not covered                                   |
| <b>Fertility Services</b>                                                                                                                                                                                                                                            |                              |                                               |
| Fertility treatments are administered through Progyny. Please call (833) 233-0843 to activate benefit. Infertility diagnosis is not required.<br>(Limited to 1 Progyny Smart Cycle per calendar year, with option to restart the cycle if the first is unsuccessful) | Covered in full              | Not covered (call Progyny to find a provider) |

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## Your guide to the words or phrases used to explain your benefits

### **Coinsurance**

The percentage of the cost that you may need to pay for a covered service.

### **Copay**

The fixed dollar amount you pay to a health care provider for a covered service at the time care is provided.

### **Deductible**

The dollar amount an individual or family pays for covered services before your plan pays any benefits within a calendar year. Your plan has both in-network and an out-of-network deductibles. These deductibles accumulate separately and are not combined. The following expenses do not apply to an individual or family deductible:

- Services not covered by your plan
- Fees that exceed usual, customary and reasonable (UCR) charges as established by your plan
- Penalties incurred if you do not follow your plan's prior authorization requirements
- Copays and coinsurance for services that do not apply to the deductible

### **Deductible carryover**

A feature of your plan that allows for any portion of your deductible that is paid during the fourth quarter of a calendar year to be applied toward the next year's deductible.

### **In-Network**

Refers to services received from an extensive network of highly qualified physicians and health care providers in the Providence Choice Medical Home network, available to you by your plan. Generally, your out-of-pocket cost will be less when you establish a medical home and receive covered services coordinated by your medical home. To find an in-network provider and find details on establishing a medical home, go to <http://join.collectivehealth.com/pebb-php>

### **In-Network provider**

A physician or provider of health care services who belongs to the Providence Health Plan in-network provider panel. To find an in-network provider, refer to the directory available at <http://join.collectivehealth.com/pebb-php>

### **Maximum Cost Share**

Maximum Cost Share means the annual limit on cost sharing for Essential Health Benefits as established by the Patient Protection and Affordable Care Act (ACA). Deductibles, copayments and coinsurance paid by the member for Essential Health Benefit covered services received in-network apply to the Maximum Cost Share.

### **Medical home provider**

A full service health care clinic within the Providence Choice Network which provides and coordinates members' medical care.

### **Out-of-network**

Refers to health care professionals who do not participate in Providence Health Plan's network of participating physicians and providers of health care services.

### **Out-of-Network provider**

Any health care professional who does not participate within Providence Health Plan's in-network panel of physicians and providers of health care services.

### **Out-of-pocket maximum**

The limit on the dollar amount you will have to spend for specified covered health services in a calendar year. Some services and expenses do not apply to the out-of-pocket maximum. See your Member Handbook for details.

### **Prior authorization**

Some services must be pre-approved. In-network, your provider will request prior authorization. Out-of-network, you are responsible for obtaining prior authorization.

### **Self-administered chemotherapy**

Oral, topical or self-injectable medications that are used to stop or slow the growth of cancerous cells.

### **Usual, Customary & Reasonable (UCR)**

Describes predefined charges established by your plan for services that you receive from an Out-of-Network provider. When the cost of Out-of-Network services exceeds UCR amounts, you are responsible for paying the provider any difference. These amounts do not apply to your coinsurance maximums.

### **Contact us**

Headquartered in Portland, our customer service professionals have been proudly serving our members since 1986.



(855) 284-1368



Have questions about your benefits and want to contact us via e-mail? Go to our Web site at: <http://my.collectivehealth.com>