| | enefit Sumi Providence C | · · · · · · · · · · · · · · · · · · · | ime members | | Administer Prov Health | idence |
|--|---|--|--|---|---|--|
| What You Pay In-Network | What You Pay Out-of-Network | Calendar Year In-Network Out-of-Pocket Maximum (after deductible) | Calendar Year Out-of-Network Out-of-Pocket Maximum (after deductible) | Calendar Year In-Network Deductible | Calendar Year Out-of-Network Deductible | Calendar Year In-Network Maximum Cost Share |
| Covered in full / \$40(after deductible) | 50% coinsurance (after deductible; UCR applies) | \$2,500 per person \$7,500 per family (3 or more) | \$6,000 per person \$18,000 per family (3 or more) | \$500 per person \$1,500 per family (3 or more) | \$1,000 per person \$3,000 per family (3 or more) | \$6,850 per person \$13,700 per family (2 or more) |

Important information about your plan

This is a medical home plan. You choose a medical home clinic, staffed by a team of health care professionals led by your primary care provider who coordinate your care. You may have higher out-of-pocket costs when you use services not coordinated through your medical home. You can enroll in this plan if you live or work (at least 50 percent of the time) in the plan's service area. Learn how to establish your medical home at www.ProvidenceHealthPlan.com/pebb.

- This summary provides only highlights of your benefits. To view all your plan details, including your Member Handbook, register for myProvidence at www.ProvidenceHealthPlan.com/pebb.
- Not sure what a word of phrase means? See the last page of this summary for definitions.
- Your deductibles, some copayments and services, and penalties do not apply to your out-of-pocket maximums.
- Benefits for out-of-network services are based on Usual, Customary & Reasonable charges (UCR).
- Limitations and exclusions apply to your benefits. See your Member Handbook for details.

| Benefit Highlights | After you pay your calendar year deductible, then you pay the following for covered services: | | |
|--|---|--|--|
| ✓ No deductible needs to be met prior to receiving this benefit. | In-Network Copay or Coinsurance (when you use a participating provider) | Out-of-Network Copay or Coinsurance (when you use a non-participating provider) | |
| Preventive Health and Wellness Services | | | |
| Periodic health exams; well-baby care (from a Primary Care Provider only) | Covered in full | 50% | |
| Routine immunizations/shots | Covered in full | 50% | |
| Hearing screenings | Covered in full | 50% | |
| Colorectal cancer screening: sigmoidoscopy, colonoscopy | Covered in full | 50% | |
| Prostate screening exam (calendar year) | Covered in full | 50% | |
| Nutritional counseling | Covered in full | 50% | |
| Physician / Provider Services | | | |
| Office visits to Primary Care Provider (deductible waived on first 4 visits in-network, per calendar year) | \$40 / visit | 50% | |
| Office visits to specialist | \$40 / visit | 50% | |
| • Office visits for chronic conditions (i.e., asthma, diabetes, heart conditions) | Covered in full | 50% | |
| Office visits to Naturopaths, Chiropractors and Acupuncturists | \$40 / visit [*] | 50% [*] | |
| E-visits, telephone, video visits to a participating provider | Covered in full | Not covered | |
| Allergy shots, serums, infusions, and injectable medications | \$5 / visit | 50% | |
| Surgery and anesthesia (in office) | \$40 / visit | 50% | |
| Maternity services: prenatal | Covered in full | 50% | |
| Maternity services: delivery and postnatal | Covered in full | 50% | |
| Inpatient hospital visits (including surgery and anesthesia) | Covered in full | 50% | |
| Women's Health Services | | | |
| Gynecological exams (calendar year); Pap tests | Covered in full | 50% | |
| Mammograms | Covered in full | 50% | |

Copayment does not apply to out-of-pocket maximums.

Coinsurance does not apply to out-of-pocket maximums.

Copayment does not apply to out-of-pocket maximums. Not cancer related.

| Benefit Highlights(continued) | In-Network Copay or Coinsurance | Out-of-Network Copay or Coinsurance |
|---|---------------------------------------|--|
| Mental Health / Chemical Dependency | | |
| All in-plan chemical dependency services listed below are covered in full. | | |
| Services except outpatient provider office visits must be prior authorized. | | |
| Inpatient, residential services | \$500 / admission | 500 then $50%$ |
| • Day treatment, intensive outpatient and partial hospitalization services | \$40 / visit | 50% |
| Applied behavior analysis | \$40 / visit | 50% |
| Outpatient provider visits | \$40 / visit | 50% |
| Hospital Services | | |
| Inpatient care | \$500 / admission | \$500 then 50% [*] |
| Observation care | \$500 / admission | \$500 then 50% [*] |
| Maternity care | \$500 / admission | \$500 then 50% [*] |
| Routine newborn nursery care | \$500 / admission | \$500 then 50% [*] |
| • Rehabilitative care (30 days per calendar year; 60 days head or spinal cord injuries) | \$500 / admission | \$500 then 50% [*] |
| • Skilled nursing facility (180 days per calendar year) | \$500 / admission | \$500 then 50%* |
| Bariatric surgery | \$500 / admission | Not covered |
| Medical and Diabetes Supplies, Durable Medical Equipment, | | |
| Appliances, Prosthetic and Orthotic Devices | | |
| Durable medical equipment and supplies | 20% | 50% |
| Diabetic supplies and insulin | Covered in full | Covered in full |
| Emergency / Urgent Care / Emergency Medical Transportation | | |
| (In-network deductible applies) | | |
| • Emergency services (for emergency medical conditions only. If admitted to hospital, | \$150* | \$150* |
| copayment is not applied; all services subject to inpatient benefits.) | Q100 | ¢100 |
| • Urgent care visits (for non-life threatening illness/minor injury) | \$40 / visit | \$40 / visit |
| Emergency medical transportation | \$75 / trip | \$75 / trip |
| Other Covered Services | · · · · · · · · · · · · · · · · · · · | · |
| • X-ray; lab services | 20% | 50% |
| Imaging services (such as PET, CT, MRI) | \$100, then 20%* | \$100, then 50%* |
| (copayments do not apply to services related to cancer diagnosis and treatment) | | |
| • Outpatient rehabilitative services (60 visits per calendar year. Limits do not apply | \$40 / visit | 50% |
| to Mental Health or Substance Abuse services) | | |
| Outpatient surgery | \$40 / visit | $100 \mathrm{then}50\%$ |
| Outpatient dialysis, infusion, chemotherapy, radiation therapy | \$40 / visit | 50% |
| Cardiac rehabilitation | \$40 / visit | 50% |
| Temporomandibular joint (TMJ) service | See handbook | Not covered |
| Home health care (up to 180 visits per calendar year) | \$40 / visit | 50% |
| Hospice care | Covered in full | Covered in full |
| Hearing exam | \$40 / visit [*] | 50% [°] |
| • Hearing aids (one per ear every three calendar years; in-plan deductible applies) | 10% | 10% |
| Sleep studies | \$100, then 20% * | \$100, then 50% [*] |
| Chiropractic manipulation (Limited to 20 visits per calendar year) | \$40 / visit [*] | 50% ^O |
| • Acupuncture (Limited to 12 visits per calendar year) | \$40 / visit* | 50% [°] |
| • Massage Therapy (Limited to \$1,000 per calendar year) | \$40 / visit* | 50%° |
| • Self-administered chemotherapy | | |
| (Up to a 30-day supply from a designated participating pharmacy) | | |
| -Generic drugs | \$30 | Not covered |
| -Formulary brand-name drugs | \$30 | Not covered |
| -Non-formulary brand-name drugs | \$30 | Not covered |

* Copayment does not apply to out-of-pocket maximums. • Coinsurance does not apply to out-of-pocket maximums. ** Copayment does not apply to out-of-pocket maximums. Not cancer related.

| Benefit Highlights (continued) | In-Network Copay or Coinsurance | Out-of-Network Copay or Coinsurance |
|--|------------------------------------|--|
| Additional Cost Tier (Inpatient or Outpatient) | | |
| (Additional cost tier does not apply to services related to cancer diagnosis and treatment. | | |
| These copayments/coinsurance apply to provider services only. Other services are covered at | | |
| be applicable benefit level stated in this summary.) Bunionectomy | \$100* | \$100, then 50%* |
| | \$100* \$100* | \$100, then 50% |
| Hammertoe surgery | \$100* \$100* | |
| Morton's neuroma | | \$100, then 50%* |
| • Spinal injections for pain | \$100* | \$100, then 50%* |
| Upper GI endoscopy | \$100* | \$100, then 50%* |
| Knee arthroscopy | \$500 [*] | \$500, then 50%* |
| • Knee, hip replacement | \$500 [*] | \$500, then 50% [*] |
| Knee, hip resurfacing | \$500 [*] | \$500, then 50%* |
| Shoulder arthroscopy | \$500 [*] | \$500, then $50\%^{*}$ |
| • Sinus surgery | \$500* | \$500, then 50% [*] |
| Spine procedures | \$500* | \$500, then 50% [*] |
| Bariatric surgery | \$500 [*] | Not covered |
| Fertility Services | | |
| Infertility diagnosis not required. | | |
| Assistive reproductive technology (All services except prescription drugs. Limited | Covered in full | Covered in full |
| to \$25,000 per calendar year) | , | , |
| Artificial insemination (Limited to 6 cycles per lifetime) | Covered in full | Covered in full |
| Copayment does not apply to out-of-pocket maximums. | | |
| Coinsurance does not apply to out-of-pocket maximums. | | |
| Copayment does not apply to out-of-pocket maximums. Not cancer related. | | |

Coinsurance

The percentage of the cost that you may need to pay for a covered service.

Copay

The fixed dollar amount you pay to a health care provider for a covered service at the time care is provided.

What you need to know about drug coverage categories

The dollar amount an individual or family pays for covered services before your plan pays any benefits within a calendar year. Your plan has both in-network and an out-of-network deductibles. These deductibles accumulate separately and are not combined. The following expenses do not apply to an individual or family deductible:

- Services not covered by your plan
- Fees that exceed usual, customary and reasonable (UCR) charges as established by your plan
- Penalties incurred if you do not follow your plan's prior authorization requirements
- Copays or coinsurance for any supplemental benefits provided by your employer, such as prescription drugs, or routine vision care

Deductible carryover

A feature of your plan that allows for any portion of your deductible that is paid during the fourth guarter of a calendar year to be applied toward the next year's deductible.

In-Network

Refers to services received from an extensive network of highly qualified physicians and health care providers in the Providence Choice Medical Home network, available to you by your plan. Generally, your out-of-pocket cost will be less when you establish a medical home and receive covered services coordinated by your medical home. To find an in-network provider, go to

www.ProvidenceHealthPlan.com/pebbmedicalhomes. For details on establishing a medical home go to

www.ProvidenceHealthPlan.com/pebb.

In-Network provider

A physician or provider of health care services who belongs to the Providence Health Plan in-network provider panel. To find an in-network provider, refer to the directory available at www.ProvidenceHealthPlan.com/providerdirectory.

Maximum Cost Share

Maximum Cost Share means the annual limit on cost sharing for Essential Health Benefits as established by the Patient Protection and Affordable Care Act (ACA). Deductibles, copayments and coinsurance paid by the member for Essential Health Benefit covered services received in-network apply to the Maximum Cost Share.

Medical home provider

A full service health care clinic within the Providence Choice Network which provides and coordinates members' medical care.

Out-of-network

Refers to services received without a referral or from a non-network provider. Your out-of-pocket costs are generally higher when you receive covered services from non-network providers. To find a participating provider, go to www.ProvidenceHealthPlan.com/providerdirectory.

Out-of-Network provider

Any health care professional who does not participate within Providence Health Plan's in-network panel of physicians and providers of health care services

Out-of-pocket maximum

The limit on the dollar amount you will have to spend for specified covered health services in a calendar year. Some services and expenses do not apply to the out-of-pocket maximum. See your Member Handbook for details.

Prior authorization

Some services must be pre-approved. In-network, your provider will request prior authorization. Out-of-network, you are responsible for obtaining prior authorization.

Self-administered chemotherapy

Oral, topical or self-injectable medications that are used to stop or slow the growth of cancerous cells.

Usual, Customary & Reasonable (UCR)

Describes predefined charges established by your plan for services that you receive from an Out-of-Network provider. When the cost of Out-of-Network services exceeds UCR amounts, you are responsible for paying the provider any difference. These amounts do not apply to your coinsurance maximums. Deductible

• Copays and coinsurance for services that do not apply to the deductible. The dollar amount that an individual or family pays for covered services before your plan pays any benefits within a calendar year. The following expenses do not apply to an individual or family deductible:

- Services not covered by your plan
- Fees that exceed usual, customary and reasonable (UCR) charges as established by your plan
- Penalties incurred if you do not follow your plan's prior authorization requirements

Headquartered in Portland, our customer service professionals have been proudly serving our

members since 1986. PEBB Choice PT 0124 Oregon ASO



Portland Metro Area: 503-574-7500 All other areas: 800-878-4445 TTY: 503-574-8702 or 888-244-6642



Non-discrimination Statement

Providence Health Plan and Providence Health Assurance comply with applicable Federal civil rights laws and do not discriminate on the basis of race, color, national origin, age, disability, sexual orientation, religion, gender identity, marital status or sex. Providence Health Plan and Providence Health Assurance do not exclude people or treat them differently because of race, color, national origin, age, disability, sexual orientation, religion, gender identity, marital status or sex.

Providence Health Plan and Providence Health Assurance:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - o Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, you can call us at 503-574-7500 or 1-800-878-4445 (TTY: 711).

If you believe that Providence Health Plan and Providence Health Assurance has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, sexual orientation, religion, gender identity, marital status or sex, you can file a grievance with our Non-discrimination Coordinator by mail:

Providence Health Plan and Providence Health Assurance Attn: Non-discrimination Coordinator PO Box 4158 Portland, OR 97208-4158 Email: PHPAppealsandGrievances@providence.org

If you need help filing a grievance, call us at 503-574-7500 or 1-800-878-4445 (TTY:711) for assistance.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue SW - Room 509F HHH Building Washington, DC 20201 1-800-368-1019, 1-800-537-7697 (TTY)

Complaint forms are available at <u>http://www.hhs.gov/ocr/office/file/index.html</u>.

Members of Oregon Plans may file a complaint with the Division of Financial Regulation at 1-888-877-4894 or visit https://dfr.oregon.gov/Pages/index.aspx.

Language Access Information

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1-800-878-4445 (TTY: 711).

Spanish: ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-800-878-4445 (TTY: 711).

Russian: ВНИМАНИЕ: Если Вы говорите по-русски, то Вам доступны услуги бесплатной языковой поддержки. Звоните 1-800-878-4445 (телетайп: 711).

Vietnamese: CHÚ Ý: Nếu quý vị nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho quý vị. Xin gọi số 1-800-878-4445 (TTY: 711).

Traditional Chinese: 注意:如果您說中文,您可以免費獲得語言支援服務。請致電 1-800-878-4445 (TTY: 711)。

Kushite: XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 1-800-878-4445 (TTY: 711).

Farsi:

توجه: اگر به زبان فارسی صحبت می کنید، تسهیلات زبانی به صورت رایگان به شما ارائه می شود. با (TTY: 711) TTY-878-878-608 تماس بگیرید.

Ukrainian: УВАГА! Якщо Ви розмовляєте українською мовою, для Вас доступні безкоштовні послуги мовної підтримки. Телефонуйте за номером 1-800-878-4445 (телетайп: 711).

Japanese: お知らせ:日本語での通話をご希望の場合、言語支援サービスを無料でご利用いただけます。1-800-878-4445 (TTY: 711)まで、お電話ください。

Korean: 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-878-4445 (TTY: 711) 번으로 전화해 주십시오

Nepali: ध्यान दिनुहोस्: तपाईंले नेपाली बोल्नुहुन्छ भने तपाईंले निम्न भाषा सहायता सेवाहरू नि:शुल्क रूपमा उपलब्ध छन् । 1-800-878-4445 (TTY: 711) मा फोन गर्नुहोस् ।

Romanian: ATENȚIE: Dacă vorbiți limba română, vă stau la dispoziție servicii gratuite de asistență lingvistică. Sunați 1-800-878-4445 (TTY: 711).

German: ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlose Sprachassistenzdienste zur Verfügung. Rufnummer: 1-800-878-4445 (TTY: 711).

Hmong: LUS CEEB TOOM: Yog tias koj hais lus Hmoob, cov kev pab txhais lus, muaj kev pab dawb rau koj. Hu rau 1-800-878-4445 (TTY: 711).

Cambodian: កំណត់សម្គាល់៖ បើសិនជាអ្នកនិយាយភាសាខ្មែរ អាចមានសេវាជំនួយផ្នែកភាសាដោយមិនគិតថ្លៃពីលោកអ្នក។ សូមហៅទូរស័ព្ទលេខ 1-800-878-4445 (TTY: 711)[។]

Laotian: ເຊີນຊາບ: ຖ້າວ່າທ່ານເວົ້າພາສາລາວ, ຈະມີການຊ່ວຍເຫຼືອ ດ້ານພາສາ

ໂດຍບໍ່ເສຍຄ່າໃຫ້ທ່ານ. ໂທ 1-800-878-4445 (TTY: 711).