Coverage for: Subscriber+Dependents | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, www.ProvidenceHealth

Plan.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.cciio.cms.gov or call 1-800-878-4445 to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|--|--|
| What is the overall deductible? | In-Network: \$500/per person \$1,500/per family (3 or more) Out-of-Network: \$1,000/per person \$3,000/per family (3 or more). | Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the plan, each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your <u>deductible?</u> | Yes. Most preventive care innetwork. | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain preventive services without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/ . |
| Are there other deductibles for specific services? | Yes for prescriptions. \$50/person; \$150/family (3 or more). Does not apply to value drugs. | You must pay all of the costs for these services up to the specific deductible amount before this plan begins to pay for these services. |
| What is the out-of-pocket limit for this plan? | In-Network: \$2,500/per person \$7,500/per family (3 or more) Max Cost Share \$6,850/person; \$13,700/family (2 or more). Out-of-Network: \$6,000/per person \$18,000/per family (3 or more). | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the out-of-pocket limit? | Premiums, penalties, copays or coinsurance for Supplemental Benefits, services not covered, fees above UCR. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network</u> <u>provider</u> ? | Yes. For a list of participating providers see www.Providence | |



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

| | | What Y | ou Will Pay | |
|--|--|---|----------------------------------|---|
| Common Medical Event | Services You May Need | Network Provider (You will pay the | Out-of-Network Provider | Limitations, Exceptions, & Other Important Information |
| | | least) | (You will pay the most) | Deductible waived for the first four office |
| If you visit a health | Primary care visit to treat an injury or illness | \$40 <u>copay</u> /visit | 50% coinsurance | visits in-network per calendar year. Chronic condition visits for asthma, diabetes and heart conditions are covered in full in-network. |
| care <u>provider's</u> office or clinic | <u>Specialist</u> visit | \$40 <u>copay</u> /visit | 50% coinsurance | Chronic condition visits for asthma, diabetes and heart conditions are covered in full <u>in-network</u> . |
| | Preventive care/screening/immunization | No charge | 50% coinsurance | Deductible does not apply in-network. |
| T0 1 | <u>Diagnostic test</u> (x-ray, blood work) | 20% coinsurance | 50% coinsurance | none |
| If you have a test | Imaging (CT/PET scans, MRIs) | \$100 copay then 20% coinsurance | \$100 copay then 50% coinsurance | Copay does not apply to cancer related services or out-of-pocket maximum. |
| If you need drugs to | Preferred generic drug | No charge | Not covered | Must be purchased at participating pharmacies. Deductible does not apply to Value drugs. A \$1,000/person, \$3,000/family out-of- |
| treat your illness or condition More information about prescription | Non-preferred generic drug | \$20 <u>copay</u> retail \$50 <u>copay</u> mail order | Not covered | pocket maximum applies. Covers up to a 30-day supply (retail); 90-day supply (mail order). |
| drug coverage is available at www.Providence HealthPlan.com/pebb | Preferred brand-name drug | \$50 <u>copay</u> retail \$125 <u>copay</u> mail order | Not covered | Prior authorization may apply. If you request a brand-name drug when a generic is available, you will pay the difference in cost, plus your copay. |
| | Specialty drug | \$100 <u>copay</u> retail | Not covered | Specialty drugs can only be purchased at a participating specialty pharmacy. |

| | | What You Will Pay | | | |
|---------------------------------------|--|--|---|---|--|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| If you have | Facility fee (e.g., ambulatory surgery center) | \$40 <u>copay</u> /visit | \$100 copay then 50% coinsurance | Out of network <u>copay</u> does not apply to the out-of-pocket maximum. Prior authorization required. | |
| If you have outpatient surgery | Physician/surgeon fees | \$40 <u>copay</u> /visit | 50% coinsurance | Higher <u>copay</u> and <u>coinsurance</u> amounts apply to certain specialty services. See <u>www.ProvidenceHealthPlan.com/pebb</u> . | |
| If you need immediate medical | Emergency room care | \$150 <u>copay</u> | \$150 <u>copay</u> | For emergency medical conditions only. In- network deductible applies both in- and out-of-network. Copay does not apply to out-of-pocket maximum. If admitted to hospital all services subject to inpatient benefits. | |
| attention | Emergency medical transportation | \$75 <u>copay</u> /trip | \$75 <u>copay</u> /trip | In-network deductible applies both in- and out-of-network. | |
| | Urgent care | \$40 <u>copay</u> /visit | \$40 <u>copay</u> /visit | In-network deductible applies both in- and out-of-network. | |
| | Facility fee (e.g., hospital room) | \$500/admit | \$500 copay then 50% coinsurance | Out of network <u>copay</u> does not apply to the out-of-pocket maximum. Prior authorization required. | |
| If you have a hospital stay | Physician/surgeon fees | \$40 <u>copay</u> /visit | 50% coinsurance | Deductible does not apply in-network. Prior authorization required. Higher copay and coinsurance amounts apply to certain specialty services. See www.ProvidenceHealthPlan.com/pebb . | |
| If you need mental health, behavioral | Outpatient services | Mental Health: \$40 <u>copay</u> visit Substance Abuse: No charge | 50% coinsurance | All services except provider office visits must be prior authorized. <u>Deductible</u> does not apply to substance use disorder services <u>in-network</u> and mental health outpatient | |
| health, or substance abuse services | Inpatient services | Mental Health: \$500/admit Substance Abuse: No charge | \$500 copay then 50% coinsurance | services <u>in-network</u> . See your benefit summary for ABA services. Out of network <u>copay</u> does not apply to the out-of-pocket maximum. | |

| Common Medical Event | Services You May Need | What Y Network Provider (You will pay the least) | ou Will Pay Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
|---|---|--|---|--|
| | Office visits | No charge | 50% coinsurance | Deductible does not apply in-network. |
| If you are pregnant | Childbirth/delivery professional services | No charge | 50% coinsurance | Deductible does not apply in-network. |
| | Childbirth/delivery facility services | \$500/admit | \$500 copay then 50% coinsurance | Out of network <u>copay</u> does not apply to the out-of-pocket maximum. |
| | Home health care | \$40 <u>copay</u> /visit | 50% coinsurance | Limited to 180 visits per calendar year. |
| | Rehabilitation services | Inpatient Services: \$500/admit Outpatient Services: \$40 <u>copay</u> /visit | Inpatient Services: \$500 then 50% <u>coinsurance</u> Outpatient Services: 50% <u>coinsurance</u> | Inpatient services: coverage limited to 30 days per calendar year. 60 days for head and spinal cord injuries. Outpatient services: coverage limited to 30 visits per calendar year. Limits do not apply to Mental Health Services. Out of network copay does not apply to the out-of-pocket maximum. |
| If you need help recovering or have other special health needs | Habilitation services | Inpatient Services: \$500/admit Outpatient Services: \$40 <u>copay</u> /visit | Inpatient Services: \$500 then 50% <u>coinsurance</u> Outpatient Services: 50% <u>coinsurance</u> | Inpatient services: coverage limited to 30 days per calendar year. 60 days for head and spinal cord injuries. Outpatient services: coverage limited to 30 visits per calendar year. Limits do not apply to Mental Health Services. Out of network copay does not apply to the out-of-pocket maximum. |
| | Skilled nursing care | \$500/admit | \$500 <u>copay</u> then 50% <u>coinsurance</u> | Limited to 180 days per calendar year. Out of network copay does not apply to the out-of-pocket maximum. |
| | Durable medical equipment | 20% coinsurance | 50% coinsurance | Diabetic supplies are covered in full. |
| | Hospice services | No charge | No charge | Deductible does not apply. |

| | | What Y | ou Will Pay | | |
|--|----------------------------|-------------|---|--|--|
| Common Medical Event | Services You May Need | | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| | Children's eye exam | Not covered | Not covered | Coverage provided by separate carrier. See | |
| If your child needs dental or eye care | Children's glasses | Not covered | Not covered | VSP plan. | |
| | Children's dental check-up | Not covered | Not covered | No coverage for dental check-up. | |

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic surgery (with certain exceptions)
- Dental care (Adult)
- Dental check-up (Child)

- Eye exam and glasses (Child)
- Long-term care
- Private-duty nursing

- Routine eye care (Adult)
- Routine foot care (covered for diabetics)
- Voluntary termination of pregnancy

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture (limits apply)
- Bariatric surgery
- Chiropractic care (limits apply)

- Hearing Aids (limits apply)
- Infertility treatment
- Massage therapy (limits apply)

- Non-emergency care when traveling outside the U.S. See
- www.ProvidenceHealthPlan.com/pebb
- Weight loss programs

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or http://www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or http://www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Providence Health Plan at 1-800-878-4445, the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or http://www.dol.gov/ebsa/healthreform, or you can contact the Oregon Insurance Division by:

- •Calling (503) 947-7984 or the toll free message line at (888) 877-4894
- •Writing to the Oregon Insurance Division, Consumer Protection Unit, 350 Winter Street NE, Salem, OR 97301-3883
- •Through the Internet at http://www.oregon.gov/DCBS/insurance/gethelp/Pages/fileacomplaint.aspx
- •E-mail at: cp.ins@state.or.us

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| Other <u>copayment</u> \$500 | The plan's overall deductible Specialist copayment Hospital (facility) copayment Other copayment | \$500 \$40 \$500 \$500 |
|------------------------------|---|---------------------------------|
| | | |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost \$12,800

In this example, Peg would pay:

Cost Sharing

Deductibles \$500

Copayments \$660

Coinsurance \$210

What isn't covered

Limits or exclusions \$60

The total Peg would pay is \$1,430

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| ■ The plan's overall deductible | \$500 |
|---------------------------------|-------|
| Specialist copayment | \$40 |
| ■ Hospital (facility) copayment | \$500 |
| Other <u>copayment</u> | \$500 |

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost \$7,400

In this example, Joe would pay:

| Cost Sharing | |
|----------------------------|-----------------|
| Deductibles | \$300 |
| Copayments | \$1,67 0 |
| Coinsurance | \$30 |
| What isn't covered | |
| Limits or exclusions | \$60 |
| The total Joe would pay is | \$2,060 |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$500 |
|---|-------|
| Specialist copayment | \$40 |
| ■ Hospital (facility) copayment | \$500 |
| Other copayment | \$500 |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray)

Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

| Total Example Cost | \$1,960 |
|--------------------|---------|
|--------------------|---------|

In this example, Mia would pay:

| in this example, wha would pay. | | | |
|---------------------------------|---------|--|--|
| Cost Sharing | | | |
| Deductibles | \$500 | | |
| Copayments | \$1,130 | | |
| Coinsurance | \$10 | | |
| What isn't covered | | | |
| Limits or exclusions \$0 | | | |
| The total Mia would pay is | \$1,640 | | |

Non-Discrimination Statement:

Providence Health Plan and Providence Health Assurance comply with applicable Federal civil rights laws and do not discriminate on the basis of race, color, national origin, age, disability, or sex. Providence Health Plan and Providence Health Assurance do not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Providence Health Plan and Providence Health Assurance:

- Provide free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provide free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - o Information written in other languages

If you are a Medicare member who needs these services, call 503-574-8000 or 1-800-603-2340. All other members can call 503-574-7500 or 1-800-878-4445. Hearing impaired members may call our TTY line at 711.

If you believe that Providence Health Plan or Providence Health Assurance has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with our Non-discrimination Coordinator by mail:

Providence Health Plan and Providence Health Assurance
Attn: Non-discrimination Coordinator
PO Box 4158
Portland, OR 97208-4158

If you need help filing a grievance, and you are a Medicare member call 503-574-8000 or 1-800-603-2340. All other members can call 503-574-7500 or 1-800-878-4445. (TTY line at 711) for assistance. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue SW - Room 509F HHH Building Washington, DC 20201 1-800-368-1019, 1-800-537-7697 (TTY)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

Language Access Services:

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1-800-878-4445 (TTY: 711).

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-800-878-4445 (TTY: 711).

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-800-878-4445 (TTY: 711).

注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 1-800-878-4445 (TTY: 711).

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-800-878-4445 (телетайп: 711).

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-878-4445 (TTY: 711) 번으로 전화해 주십시오

УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером 1-800-878-4445 (телетайп: 711).

注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。1-800-878-4445 (TTY: 711)まで、お電話にてご連絡ください。

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 4445-878-800-1 (رقم هاتف الصم والبكم: (711: 711).

ATENŢIE: Dacă vorbiţi limba română, vă stau la dispoziţie servicii de asistenţă lingvistică, gratuit. Sunaţi la 1-800-878-4445 (TTY: 711).

ប្រយ័ត្ន៖ បើសិនជាអ្នកនិយាយ ភាសាខ្មែរ, សេវាជំនួយផ្នែកភាសា ដោយមិនគិតឈ្នួល គឺអាចមានសំរាប់បំរើអ្នក។ ចូរ ទូរស័ព្ទ 1-800-878-4445 (TTY: 711)។

XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 1-800-878-4445 (TTY: 711).

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-800-878-4445 (TTY: 711).

ف می باشد .با (TTY: 711) 4445-878-800-1 تماس بگیرید. شما برای رایگان بصورت زبانی تسهیلات ،کنید می گفتگو فارسی زبان به اگر :توجه

ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-800-878-4445 (ATS: 711).

เรียน: ถ้าคุณพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร 1-800-878-4445 (TTY: 711)